|  |  |
| --- | --- |
|  | Tidewater Interior Wall & Ceiling, Inc.  Mid-Atlantic Painting, Inc.  Mid-Atlantic Epoxy, Inc.  1017 Wallboard Drive, Chesapeake, VA 23323 |

# Employment Application

## Applicant Information

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Full Name: |  |  |  | **Date:** |  |
|  | Last | First | M.I. |  |  |

|  |  |  |
| --- | --- | --- |
| Address: |  |  |
|  | Street Address | Apartment/Unit # |

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  |  |
|  | City | State | ZIP Code |

|  |  |  |  |
| --- | --- | --- | --- |
| Phone: |  | E-mail | : |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Date Available: |  |  |  | Desired Salary: | $ |

|  |  |
| --- | --- |
| Position Applied for: |  |

How did you learn about us? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | | | |  |  |  |  |  |
| Are you 18 years of age or older? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Do any of your friends or relatives work here? \_\_\_\_\_\_\_\_\_\_\_\_ | | | | | |  |  |  |  |  |
|  |  |  |  |  |  |
| If I sent you today, would you pass a drug test? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | |  |  |  |  |  |
| Are you a citizen of the United States? | YES | NO | If no, are you authorized to work in the U.S.? | YES | NO |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Have you ever worked for this company? | YES | NO | If yes, when? |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Have you ever been convicted of a felony? | YES | NO |  |

|  |  |
| --- | --- |
| If yes, explain: |  |

## Education

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| High School: |  | | | | | Address: | (City / State) | | | | |
| Did you graduate? | | YES | NO | Diploma: |  | | |  |  |  |  |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| College: |  | | | | | Address: | | (City / State) | | | |
| Did you graduate? | | YES | NO | Degree: |  | |  | |  |  | ­­­­­­­ |

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|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Other: | |  | | | |  | |  |
|  | Did you graduate? | | YES | NO | Degree: | |  | | |

## References

Please list three **PROFESSIONAL** references.

|  |  |  |  |
| --- | --- | --- | --- |
| Full Name: |  | Relationship: |  |
| Company: |  | Phone: |  |
|  |  |  |  |
| Full Name: |  | Relationship: |  |
| Company: |  | Phone: |  |
|  |  |  |  |
| Full Name: |  | Relationship: |  |
| Company: |  | Phone: |  |

## Previous Employment (Latest job 1st)

|  |  |  |  |
| --- | --- | --- | --- |
| Company: |  | Phone: |  |
| Address: |  | Supervisor: |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Job Title: |  | Starting Salary: | $ | Ending Salary: | $ |

|  |  |
| --- | --- |
| Responsibilities: |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| From: |  | To: |  | Reason for Leaving: |  |

|  |  |  |  |
| --- | --- | --- | --- |
| May we contact your previous supervisor for a reference? | YES | NO |  |
|  |  |  |  |
|  |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Company: |  | Phone: |  |
| Address: |  | Supervisor: |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Job Title: |  | Starting Salary: | $ | Ending Salary: | $ |

|  |  |
| --- | --- |
| Responsibilities: |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| From: |  | To: |  | Reason for Leaving: |  |

|  |  |  |  |
| --- | --- | --- | --- |
| May we contact your previous supervisor for a reference? | YES | NO |  |
|  |  |  |  |
|  |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Company: |  | Phone: |  |
| Address: |  | Supervisor: |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Job Title: |  | Starting Salary: | $ | Ending Salary: | $ |

|  |  |
| --- | --- |
| Responsibilities: |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| From: |  | To: |  | Reason for Leaving: | | |  |
| May we contact your previous supervisor for a reference? | | | | | YES | NO |  |

……………………………………………………………………………………………………………………………………………

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Applicant Name: |  |  |  |  |  |

## Transportation and Availability

|  |  |  |  |
| --- | --- | --- | --- |
| Valid Drivers’ License: |  | Good Driving Record (past 5 years): |  |

Can you drive a Standard Transmission (stick shift) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |  |  |
| --- | --- | --- | --- |
| Have Reliable Transportation: |  | Able to Work Late & Saturdays, as needed: |  |

## Military Service

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Branch: |  | From: |  | To: |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Rank at Discharge: |  | Type of Discharge: |  |

|  |  |
| --- | --- |
| If other than honorable, explain: |  |

## Construction Skills

**Please rank your skills:**

0 = no experience

1 = very basic knowledge

2 = somewhat skilled/novice

3 = average skills

4 = above average skills

5 = highly skilled/expert

Forklift 0 1 2 3 4 5

Bobcat 0 1 2 3 4 5

OSHA 10 0 1 2 3 4 5

First Aid/CPR/AED 0 1 2 3 4 5

Painting – Brush and Roll 0 1 2 3 4 5

Painting – Spraying 0 1 2 3 4 5

Staining 0 1 2 3 4 5

Painting Repairs/Touch ups 0 1 2 3 4 5

Drywall Hanging 0 1 2 3 4 5

Drywall Finishing 0 1 2 3 4 5

Drywall Textures 0 1 2 3 4 5

Drywall Repairs 0 1 2 3 4 5

Plaster Hanging and Repairs 0 1 2 3 4 5

Metal Stud Framing 0 1 2 3 4 5

Acoustic Ceiling Tile/Grid 0 1 2 3 4 5

Cement/Concrete Mixing 0 1 2 3 4 5

Cement/Concrete Screening 0 1 2 3 4 5

Cement/Concrete Pump Operator 0 1 2 3 4 5

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| *Disclaimer and Signature* I certify that my answers are true and complete to the best of my knowledge.  I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.  I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an “at will” nature, which means that the Employee may resign at any time, and the Employer may discharge Employee at any time with or without cause. It is further understood that this “at will” employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.  *We consider applications for all positions without regard to race, color, religion, creed, sex, age, national origin, disability, sexual orientation, citizen status, or any other legally protected status.*  If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. I understand, also, that I am required to abide by all rules and regulations of the employer.   |  |  |  |  | | --- | --- | --- | --- | | ***Signature:*** |  | ***Date:*** |  | |

|  |
| --- |
| Interview Notes |

**Interview Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Interviewee:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

|  |  |
| --- | --- |
| |  | | --- | | Tidewater Interior Wall & Ceiling, Inc.  Mid-Atlantic Painting, Inc.  Mid-Atlantic Epoxy, Inc.  1017 Wallboard Drive, Chesapeake, VA 23323 | |